



ESG Corporate Sustainability Report

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Foreword

- From the early agricultural economy to the industrial economy, regionalization to liberalization, globalization of economic activities evolved, business activities have changed from a simple relationship between people and people and social, the environment to the enterprise's every move affects the public, social and the environment. In recent centuries, under the rapid development of science and technology, the environment has been seriously damaged and excessive waste of resources, resulting in global climate anomalies and frequent natural disasters, making the relationship between enterprise development and social responsibility increasingly close.
- Environmental protection, social responsibility, corporate governance (ESG) have become important issues that governments, authorities, industries and investors cannot ignore.
- ESG abbreviation: Environmental, Social, Governance, Chinese for the environment, social and corporate governance, it doesn't have a comprehensive and clear explanation or definition, but it is generally believed that instead of the traditional assessment of corporate financial performance, environmental, social and corporate governance factors should be incorporated into investment decisions or business operation considerations to achieve sustainable development.

Words of the operator

The earth is our mother, employees are the cornerstone of the enterprise, society is the field where our lives are closely related, as a business operator, we are reminding ourselves of the responsibility we should have all the time!

Since its inception in 2000, adhering to the careful / serious / responsible entrepreneurial spirit, along the way to strive for the development of product QCDS and customer affirmation, the process of countless customers at home and abroad to support our development and growth and growth, in the harvest at the same time, we feel the burden of the environment, social issues and how to operate on the people-oriented topic, so reflect, we must have a little more linear vision to think about the meaning of "management", rather than just the immediate financial indicators to see the success of the business.

ESG originated from the 2005 United Nations report, which proposed that enterprises should incorporate the three indicators of environmental, social and governance into the evaluation criteria of enterprise operations, in addition to promoting sustainable operation of enterprises, it can also bring positive benefits to society, environment and economy, which is what we are happy to see, let us know the direction more clearly! From 2021, GOTREND initiates team learning to understand the spirit of ESG, with the experience of major enterprises as a model, so as to think, the R & D and production and marketing of inductors / filters / transformer parts we operate, whether we can't produce toxic substances / waste / scraps / energy consumption in production... We strive for excellence, to be able to control better as the goal, we synchronously drive the staff such thinking, implemented in family life.

We have more green actions in the planning, whether it is waste reduction/ production emission reduction / process review loss reduction and loss reduction, as well as for the disadvantaged care, charitable donations, or business people-oriented, improve the income and welfare of employee partners, promote the business optimization of common prosperity, etc., all of which declare that GOTREND takes ESG operation management as the most important goal to practice. 2022 is the launch year of GOTREND ESG, we will go all out, this is our commitment to E.S.G, but also our own corporate slogan Go Trend > Go Further > Smarter challenge!

Chairman 蔡照楦 C. Z. Tsai

Organizational Structure of the ESG Committee





ESG Sustainable Policy

Purpose of the strategy



In response to the global climate change in recent years has brought a great crisis to the sustainable survival of mankind, energy conservation and carbon reduction has become an important topic of global concern, the company in response to the global promotion of energy conservation and carbon reduction policies, so the company formulated this key points, with specific actions combined with the whole people towards a low-carbon social.

Strengthen energy conservation and carbon reduction education and publicity, reach a consensus on energy conservation and carbon reduction, all colleagues jointly implement and promote the sustainable operation of the company, and through the company to take the lead in promoting energy conservation and carbon reduction, demonstrate and guide all colleagues and their dependents, implement the national energy conservation and carbon reduction, effectively improve the efficiency of energy use, greenhouse gas reduction, reduce electricity consumption, water use and other waste actions.

Fulfill social responsibilities, give back to the society, promote and participate in public welfare activities, and take care of enterprise employees.

Strengthen corporate governance, make good use of system tools, improve competitiveness, and make the company sustainable.

ESG Sustainable Targets

SUSTAINABLE DEVELOPMENT GOALS



Environmental

Drive policy

1. Save electricity and water.
2. Implement green procurement.
3. Poly Dragon and plastic packaging materials are prohibited.
4. Promote green offices.
5. Paper Reduction.
6. Promote environmental education.

Targets

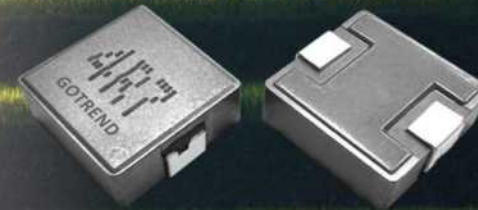
1. The annual water and electricity consumption is reduced by more than 1%.
2. The raw materials are in line with environmentally friendly (RoHs, Reach) materials.
3. Change to paper-based packaging materials
4. The company grows green plants.
5. Each sheet of paper is used head-to-back.
6. Environmental education is held 4 times a season.



GSFM Series



GSTM Series



GSTD Series



GSTV Series

MOLDING SERIES

Environmental

Targets

Environmental education is held 4 times a season.

GOTREND Taipei Office hold four environmental education course annually. These course provide a corporate perspective on ESG issues, allowing participants to gain insights into the disclosure of environmental, social, and corporate governance information within businesses. This includes data such as carbon emissions, water usage, employee welfare, and board composition. Through these environmental education seminars, we aim to instill ESG thinking among our employees, fostering a deeper understanding of environmental knowledge and concerns, as well as a more comprehensive grasp of the company's environmental decision-making and sustainable development actions.

We encourage employees to apply these concepts to their family life, prompting a reevaluation of their lifestyles and habits. By choosing environmentally friendly behaviors and reducing their environmental impact, such as conserving energy and resources, employees can make a positive impact on the environment.



Social

Drive policy

1. Gender equality
2. Green bonuses are issued
3. Encouraging Fertility
4. Participate in public welfare activities
5. Low-carb diet

Targets

1. Gender equality committees play a role in gender equality.
2. The annual company incentive bonus is five million.
3. The Company provides a friendly environment for women and children.
4. Beach cleansing, mountain cleansing, tree planting, and charitable activities, 8 times a year.
5. 2 times a month company-wide vegetarian diet.



ASSEMBLY SERIES

Social

Targets

The Gender Equality Committee promotes gender equality.

Our company places a high value on the principles of gender equality and has established a Gender Equality Committee dedicated to promoting equality between genders and advocating related concepts and policies.

To ensure that the work environment within the company is safe, respectful, and equal, we have clearly defined measures and regulations to prevent and address sexual harassment. These measures and regulations are regularly posted on bulletin boards for all employees to be aware of. Additionally, we have set up a dedicated hotline and email address for sexual harassment complaints, ensuring the privacy and confidentiality of any reported cases.

We believe that only by creating a respectful and equal working environment can each employee fully showcase their potential and talents. We will continue to strive for gender equality, ensuring that its values permeate every corner of the company and providing all employees with a fair and respectful workplace.

Governance

Drive policy

1. AI tool application
2. System certification
3. Occupational safety management and control
4. Supplier management
5. Customer service satisfaction survey

Targets

1. Propose AI intelligence solutions
2. Obtain AEO certification
3. Zero public security accidents
4. Annual audit of suppliers
5. Quarterly review of customer satisfaction



COMMON MODE SERIES

Governance

Targets

Zero public security accidents occurred.

Every year, the Human Resources department will arrange an annual training plan for occupational safety, conducting relevant education and training to enhance employees' awareness of occupational safety and health. This aims to reduce the likelihood of risks occurring during daily operations, strengthen safety consciousness, and improve self-protection capabilities while working, collectively creating a safer and healthier work environment.

The training will cover various topics, including but not limited to:

- Emergency fire accident firefighting drill
- Fire extinguisher and firefighting equipment usage training and escape route training
- Electric shock injury prevention training
- Fire accident specialized training
- Hazardous chemical leakage specialized emergency response plan
- On-site response plan emergency drill
- Elevator safety education
- Level-three safety education training (Factory Department training)
- Hazardous chemical management training
- Three-prevention (fire, water, electricity) training
- Commute traffic safety training
- Protective equipment usage training
- Cybersecurity training
- Anti-fraud case prevention training
- Mechanical injury on-site handling training
- Equipment operation safety training
- Equipment malfunction emergency drill
- Warehouse handling and stacking safety operation precautions



ESG Sustainability

Environmental

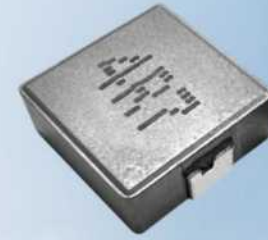
Reduce electricity usage by **9.7** % (Achieved)

6 environmental education activities (Achieved)

Green Procurement **100** % (Achieved)

Beach cleanup waste **526** kg (Achieved)

Reduced paper consumption by **5** % (Achieved)



Molding Series



Assembly Series



GBC Series



GSCM Series



GTHW Series



WPC Series

AUTOMOTIVE SERIES

Social

Annual bonus average **3** % (Achieved)

Participate in the public welfare activity **408** H (Achieved)

Low-carbon diet **1000** person-times (Achieved)

Festive gifts **4** times (Achieved)

Welfare fund allocation **8** % (Achieved)

An aerial view of Taipei, Taiwan, featuring the Taipei 101 skyscraper. The image is overlaid with a network of white dots and lines. Several icons are scattered across the scene: a gold coin at the top, a gold coin with a black center on the left, a gold coin with 'SOTREND GTX-88311-722' on the right, and two stacks of gold coins at the bottom. The background shows a dense urban landscape with greenery in the foreground.

WPC SERIES

Governance

System Certification **3** (Achieved)

Annual supplier audit **12** companies (Achieved)

0 company accident public security incidents (Achieved)

Customer satisfaction score of **90** points or more (Achieved)

Incentive system bonus of **5 million** (Achieved)



GBC903028



GBC302922



GBLM SERIES



GBC473129



GBD SERIES



GTC Series

EMI SERIES



GOTREND Sustainable Products



GOTREND's products, including raw materials, spare parts, solvents, consumables, packaging materials and production processes, comply with WEEE (Waste Electrical and Electronic Equipment 2002/96/EC) and RoHS standards. With more than 20 years of experience in inductors, Gaochuang started to go green manufacturing from Y2004.

– ESG Practitioners

Mass production products maintain the value chain

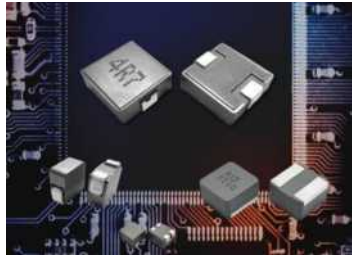
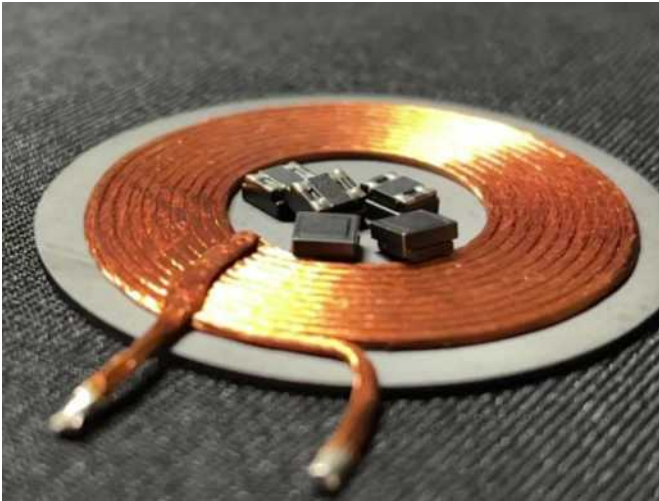
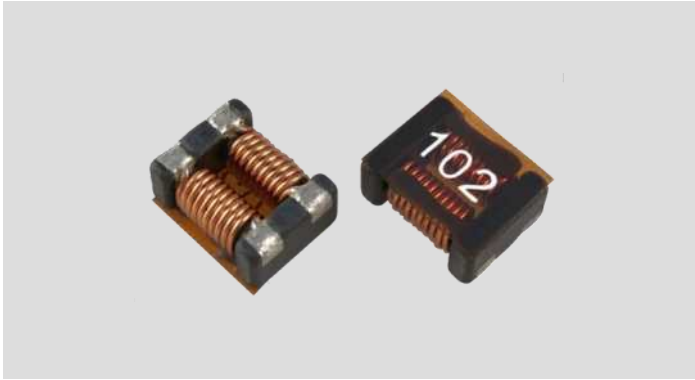


Product

The product line of **GOTREND** is diverse and complete, including power inductors, common mode filters, EMI, suppression beads, wireless charging magnets, transformers, etc., which can be widely used in vehicles, 5G & IoT, industrial computers, cloud computing, Netcom products, mobile wireless devices, servers and consumer products.

Continuous improvement in product packaging, the current use of lightweight/recycled packaging materials when all products are shipped to reduce resource consumption.

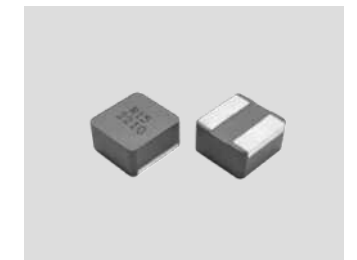
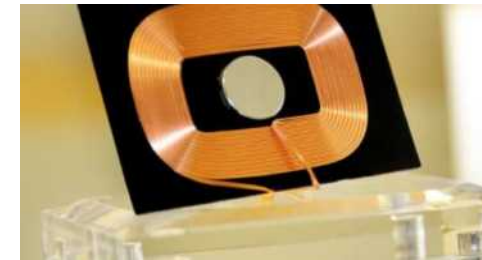
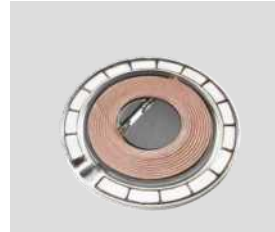
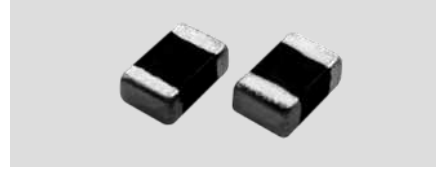
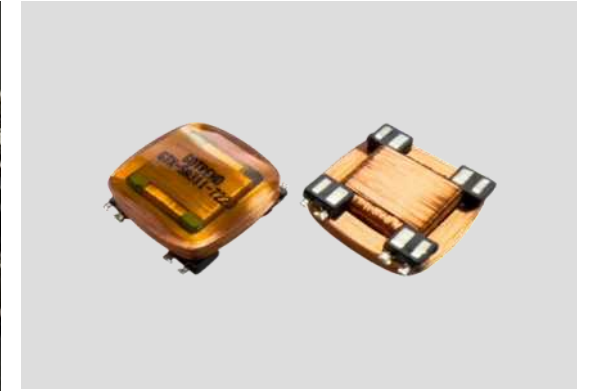
We aim for sustainable development, so as to think about R & D and production and marketing, whether the production can be reduced, or even don't produce toxic substances, green beliefs prompt us to be responsible for the brand and provide better products to manufacturers.



All products are recyclable

Product

We are committed to developing a product line of more energy-efficient, low-power, and high-efficiency environmentally friendly components to create greater value for customers. In order to reduce pollution caused by production, we introduce environmental management ISO 14000 series of certification standards for identifying environmental factors from raw materials to customers, low energy consumption, reduced waste, increased recycling, and reduced raw material and consumable costs, and control these factors through the necessary preventive measures to minimize environmental harm, while focusing on green procurement, environmental safety, protection and protection of labor human rights suppliers.



All products are recyclable

Product

Wireless Router / AP Modem / 3G USD Drive



Mobile Phone / PAD



Note Book/Ultra Book

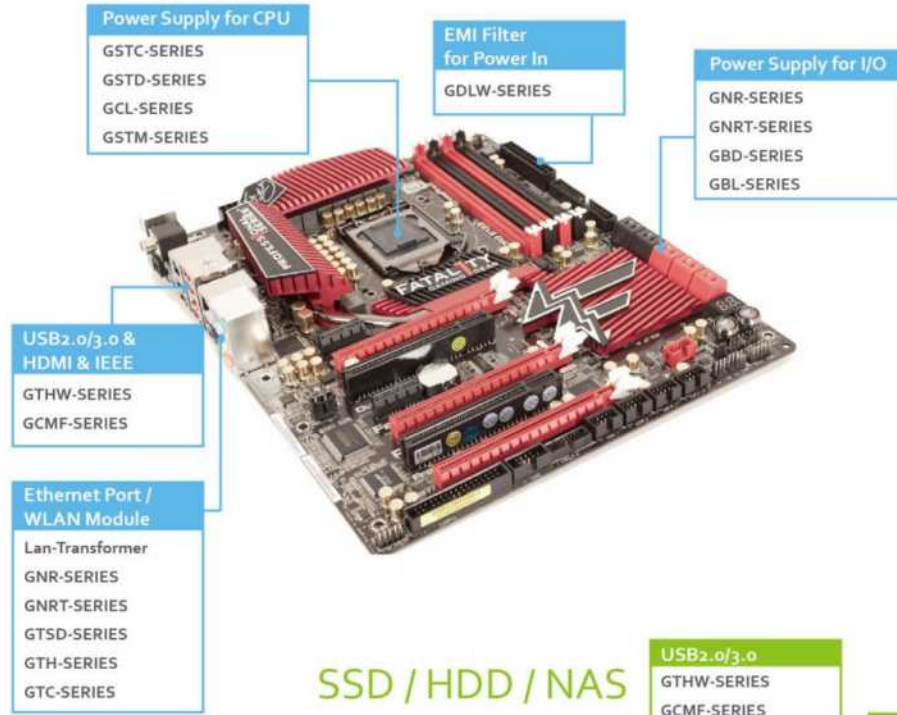


Automotive Application



Product

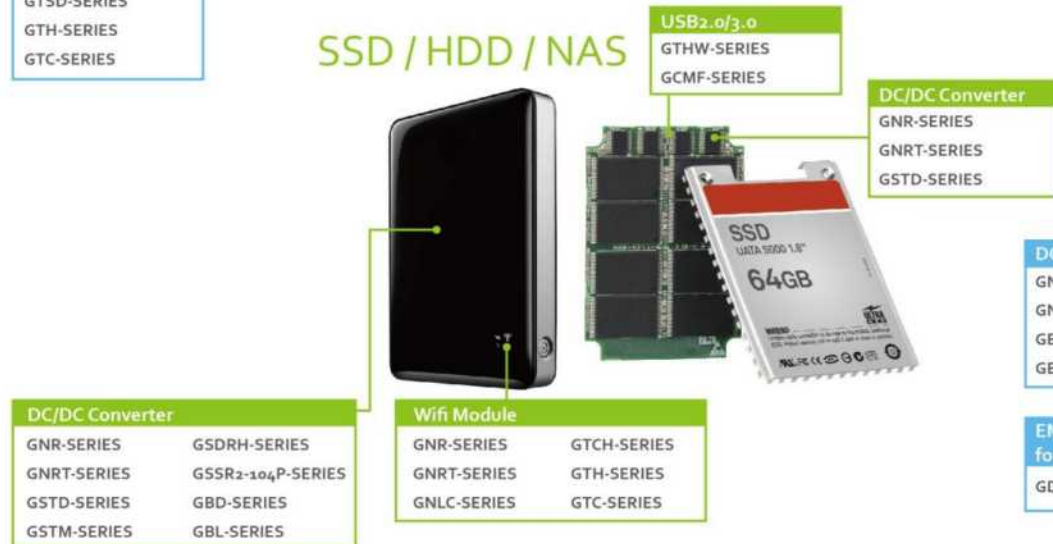
Mother Board / IPC Graphic Card



Game Console



SSD / HDD / NAS



Global Position System (GPS)



Product



Digital Camera / DVR



Panel / TV / Monitor



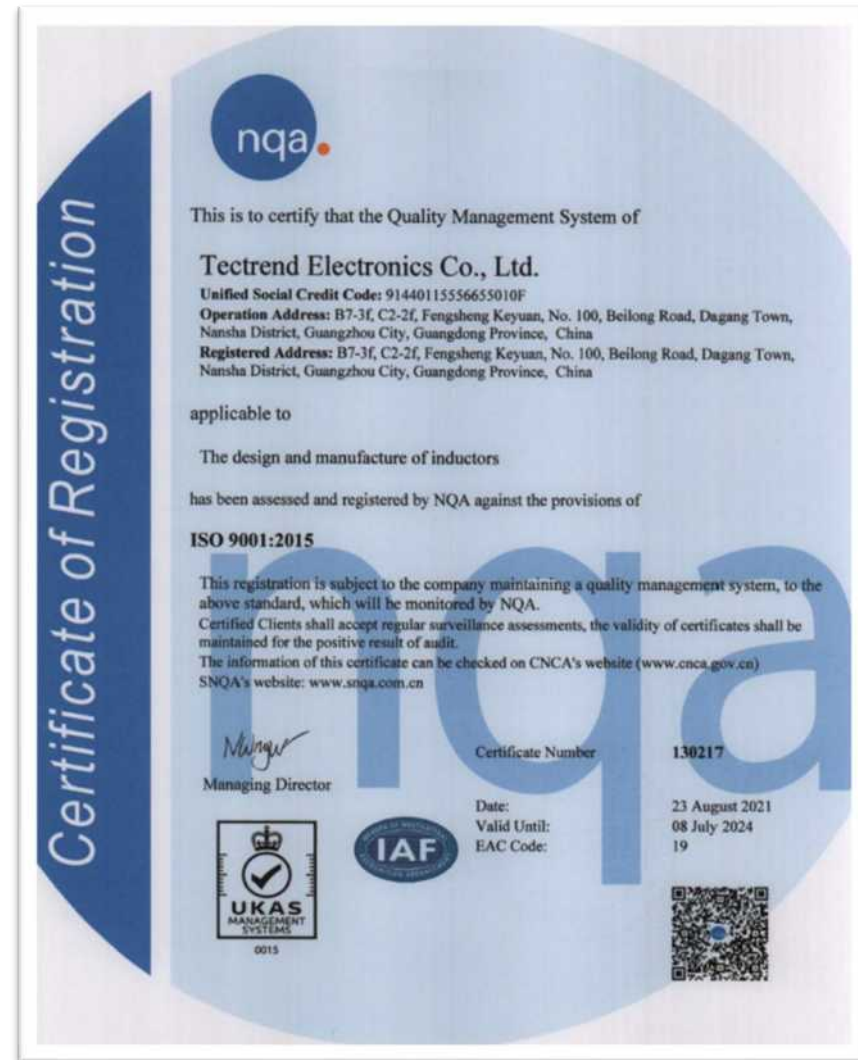
Security





GOTREND ESG SUSTAINABILITY CERTIFICATION

ISO9001



ISO14001

环境管理体系认证证书

注册号: 016SZ20E30077R3M
统一社会信用代码: 91440115556655010F

兹证明

广州特创电子有限公司

环境管理体系符合
GB/T24001-2016 idt ISO14001:2015 标准, 适用于

绕线电感器的设计开发、生产和销售

注册地址: 广东省广州市南沙区大岗镇北龙路100号(厂房C-2)二楼
经营地址: 广东省广州市南沙区大岗镇北龙路100号(厂房C-2)二楼

初次发证日期: 2011年01月04日
再认证日期: 2020年01月15日
证书有效期至: 2023年01月10日

新世纪检验认证有限责任公司
总经理: 尚志强

(本次再认证审核日期: 2019年12月20日至2019年12月21日, 上一认证周期截止日期: 2020年01月10日)

发证地址: 北京市西城区德胜门内大街1101号
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中国认可
国际互认
管理体系
MANAGEMENT SYSTEM
CNAS C016-M



CERTIFICATE OF ENVIRONMENT MANAGEMENT SYSTEM CERTIFICATION

Certificate No.016SZ20E30077R3M
Unified social credit code:91440115556655010F

This is to Certify that the Environment Management System of

TEC TREND ELECTRONIC CO., LTD.

is in conformity with
GB/T24001-2016 idt ISO14001:2015 Standard, applies to

DESIGN AND DEVELOPMENT, PRODUCTION AND SALES OF WINDING INDUCTOR

REGISTERED ADDRESS:2F, BUILDING C, NO. 100, BEILONG RD, BEILIU VILLAGE, DAGANG TOWN, NANSHA DIST, GUANGZHOU
OPERATION ADDRESS:2F, BUILDING C, NO. 100, BEILONG RD, BEILIU VILLAGE, DAGANG TOWN, NANSHA DIST, GUANGZHOU

Date of Initial Issuance:Jan. 4, 2011
Date of Re-certification Issuance:Jan. 15, 2020
Date of Expiration:Jan. 10, 2023

BCC Inc.
President: 尚志强

(Date of Re-certification Audit Dec. 20, 2019 To Dec. 21, 2019, Date of Last Certification Cycle Expiration Jan. 10, 2020)



BCC Address: Room 1101, Floor 11, Building 1, Guoyingyuan, Xicheng District, Beijing, P.R.C.
This certificate is valid within state - specified validation of administrative and qualification licensing.
The effectiveness of this certificate shall be maintained by regular surveillance audit,
the validity of this certificate can be required through www.bcc.com.cn or by QR code.
The information of this certificate available for inquiry on CNCA's website: www.cnca.gov.cn



中国认可
国际互认
管理体系
MANAGEMENT SYSTEM
CNAS C016-M



IATF16949



Certificate of Registration

nqa

This is to certify that the Quality Management System of

Tectrend Electronics Co., Ltd.
B7-3f, C2-2f, Fengsheng Keyuan, No. 100, Beilong Road, Dagang Town, Nansha District, Guangzhou City, Guangdong Province, 511740, China.

applicable to

The design and manufacture of inductors

has been assessed and registered by
NQA, Warwick House, Houghton Hall Park, Houghton Regis, Dunstable LU5 5ZX, Bedfordshire, England

against the provisions of

IATF 16949:2016

This registration is subject to the company maintaining a quality management system, to the above standard, which will be monitored by NQA

NQA
Managing Director

nqa

NQA Certificate No:	T87539
IATF Certificate No:	0410182
Date:	09 July 2021
Valid Until:	08 July 2024
Version:	1



IATF

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GOTREND ESG SUSTAINABLE ACTIVITIES

GOTREND responds to join the "TALENT, in Taiwan" sustainable talent action alliance



At GOTREND, the cultivation and development of human resources has always been an important goal in our operation and development. In response to the wave of ESG and DEI, and the importance that global corporations place on the social responsibility of talent, GOTREND officially announces that we have joined the "Talent, in Taiwan, Taiwan Alliance for Talent Sustainability" at this critical moment! We are committed to implementing the six indicators of "Meaning and Value", "Diversity and Inclusion", "Organizational Communication", "Reward and Motivation", "Physical and Mental Health", and "Talent Growth", and to take action.

Meaning and Value

Since its inception, GOTREND has upheld the entrepreneurial spirit of meticulousness, seriousness, and responsibility. Along the way, we have strived to pursue the development of product QCDS and gained recognition from our customers. Throughout this process, countless domestic and international clients have supported our growth and prosperity. While reaping rewards, we have also become aware of the environmental burdens, societal issues, and the importance of a people-centric approach in our operations. This has led us to reflect and recognize the need for a more visionary perspective on the meaning of "business."

In recent years, we have initiated team learning to understand the essence of ESG values, taking inspiration from the experiences of major corporations. As a result, we have reevaluated our research, development, production, and sales processes for inductors, filters, and transformer components with the goal of better control. We are fostering this way of thinking among our employees, encouraging its application in their personal lives. We are currently planning more green initiatives, encompassing waste reduction, production waste management, process review to minimize losses, and initiatives to support vulnerable groups through charity donations. Additionally, we prioritize a people-centric approach in our operations, seeking to enhance the income and welfare of our employees and partners, fostering a thriving and optimized business environment. All these efforts demonstrate GOTREND's commitment to practicing ESG-based management as its most important goal.

ESG Activity

GOTREND responds to the "Fresh Air Nurtures the Earth" initiative- Reduction of 180 tons of CO₂

【 Reversing the air crisis of rice straw burning in Taiwan's fields 】

In the fields , it is common to see smoke and experience a pungent smell caused by the burning of straw. Traditional beliefs among farmers suggest that burning straw can kill harmful pests and enhance soil fertility. However, open burning of straw releases a significant amount of carbon dioxide and fine particulate matter (PM2.5), resulting in air pollution that severely damages the living environment and poses risks to public health. However, by using “straw decomposing bacteria” to rapidly decompose rice straw on-site, we can replace the traditional burning method. The nutrients released after decomposition can provide fertility for the farmers’ next cultivation, leading to higher and healthier rice yields. This creates a sustainable and environmentally friendly cultivation cycle, reducing carbon emissions caused by burning straw and restoring the freshness of the air.

GOTREND cares about local environmental protection and participates in the "Fresh Air Nurtures the Earth" initiative organized by the International Nature Restoration Action Association (INRAA). Through sponsorship, we have donated straw decomposing bacteria for 20 hectares of farmland. Expected to reduce 180 metric tons of CO₂ .

On June 30, 2023, in the Fuli area of Hualien, Taiwan (a renowned rice-growing region) , we distributed the purchased straw decomposing bacteria free of charge to farmers while promoting education. During the event, we used drones to spray a large area of rice fields with the decomposing bacteria.

Through the collaboration between businesses and philanthropic associations, we strive to make Taiwan the first in Asia to cease the burning of straw. **Let us cherish the land and protect the Earth!**



ESG Activity



On the eve of the Spring Festival , Guangzhou Dagangshan cared for condolences and sent warmth

During the difficult times of the epidemic and the economic downturn, TECTREND Guangzhou factory staff prepared daily necessities, such as rice, oil, biscuits, groceries.... etc. to care for the disadvantaged groups!

We hope that these supplies will help them celebrate the New Year with warmth, so that the recipients of our care will feel the warmth of the world and have infinite hope.

ESG Activity



GOTREND Tree Planting Forest Friends Society – Carbon Search of Forest Life · Tree-Planting Fun

A Wonderful Day

GOTREND held a tree-planting event where team members and their families planted over 50 tree seedlings in Taoyuan, promoting green beautification and protecting nature. This activity not only cultivated excellent teamwork but also strengthened parent-child relationships.

We can't wait to see the growth of these small trees!

As GOTREND is committed to developing the enterprise, we also pay long-term attention to environmental issues and lead our team to implement environmental actions. Let's continue to strive for sustainable development for a better future for future generations.

Clean Ocean Action by the GOTREND Environmental Protection Vanguard Alliance

On the morning of April 22nd, last weekend, GOTREND Technology, friends and family, along with volunteers from Tamkang University and Longhua University of Science and Technology, totaling over 300 people, cleaned up the beaches of Taiwan's northern coast.

We put on gloves, prepared garbage bags, and began collecting plastic debris, fishing nets, and other miscellaneous items from the beach. The most common type of trash collected was plastic products, followed by food packaging containers.

This event collected a total of 1800 kilograms of marine debris. We should take action to protect the environment, and beach cleaning is just the beginning. In our daily lives, we can reduce the use of disposable plastic products and switch to eco-friendly cups, bags, utensils, etc. This is how we show our love for protecting the ocean.

Let's keep the Earth clean and see the future green. Join us in celebrating Earth Day all month long!



ESG Activity



ESG Activity

GOTREND turn off the lights for love !

Earth Hour, the world's largest voluntary carbon reduction initiative Originating from the global public welfare activity launched by the World Wide Fund for Nature (WWF) in Sydney, Australia in 2007, through the "Turn Off the Lights" action, it has aroused the public's attention to climate change issues and responded to energy conservation in response to actions, calling on the public to turn off unnecessary electric lights, and to reduce carbon and protect the earth with the rest of the world.

In order to implement the action of energy conservation and carbon reduction, GOTREND will turn off the lights for one hour during the lunch break every day, 365 days uninterrupted, which has lasted for 13 years and accumulated more than 4,745 hours, and we will continue to be committed to sustainable development, energy saving and carbon reduction. In response to the Earth Hour campaign, we call for the change of the global climate, everyone, regardless of age and background, can love the earth that nurtures unlimited life and thrives through changes in daily habits, and jointly create a low-carbon sustainable living environment and contribute to the environment.



GOTREND Taipei Office, lunch break and lights off schematic

**GO TREND
GO ESG**

